

Plan for Success



Your organization's ongoing success requires constant planning and vigilance.

Washington Employers' Organization Development (OD) services focus on practical ways to improve the effectiveness of your organization by helping individuals and teams manage change.

OD projects are planned, sustained efforts that start when a leader identifies a compelling reason for change, such as high turnover, poor team performance, conflicts between individuals or departments, customer complaints and planned succession.

Sometimes new challenges in the business environment require you to react quickly to remain on track and viable.

We'll help you tackle these challenges by working with the Senior Leadership responsible for making your organization succeed. From forward thinking "vision" and strength/weakness/opportunity/threat (SWOT) discussions to sessions focused on isolating your competitive advantages, Washington Employers helps you chart the road ahead. Specific activities may involve any of the following:

- Team Assessment and Team Building
- Mediation/Conflict Management
- Executive Coaching
- Diversity Initiatives
- Meeting and/or Group Facilitation
- Group and Individual Assessment
- Succession Planning

As experienced facilitators, our OD consultants can also assist you with planning and conducting successful meetings and staff retreats that accomplish their purpose.

Organization Development is about helping organizations find ways to solve their current problems while building on their strengths for continued improvement.

"We started working with Washington Employers, primarily to get assistance with supervisor training. We have used their training services quite successfully, and have also called upon their expertise in other areas including manager coaching and complaint investigation. Washington Employers has consistently demonstrated a high level of professionalism, and are a welcome addition to our HR tool kit."

*Claudia Malone, HR Manager,
Triad Associates, Kirkland, WA*